2015 EMPLOYER SPONSORED LEGALSHIELD SUMMARY & COST OF BENEFITS

(This is only a summary of benefits. Please review your policy for all benefits, limitations and exclusions.)

- 1. For 24 hour Emergency access to a top rated attorney, call: (877) 825-3797. For Non-Emergency issues in MS, call Anderson Firm M-F, 9:00 am 5:00 pm: (800) 640-0940. (You can call the law firm any business day & get answers to your personal legal questions at no cost)
- 2. Free Comprehensive Wills & annual reviews for employee and spouse or significant other. (If you are married with children in MS & don't have a will, the surviving spouse only gets a child's share.)
- 3. Representation for most non-criminal moving violations and vehicular manslaughter in a non-commercial titled vehicle. There is an additional fee if you want coverage in a vehicle that is registered as commercial. (Free representation for covered incidents begins on the 16th day.)
- 4. 2½ pretrial hours & 57½ trial hours for covered non-domestic civil lawsuits against you. (Trial time increases 60 hours each year up to a maximum of 300 hours after 5 years. Exclusions: Pre-existing, Domestic, Employment Related & Government Agency.) Member & Spouse only.
- 5. Review up to a 15 page contract or document at no charge.
- 6. Uncontested Divorce representation & assist with loan documents for primary home. (Assumes a 90 day waiting period, net worth less than \$500,000 & is only available on the family plan)
- 7. Free Advice. If deemed helpful, letters are written and phone calls made on your behalf.
- 8. 25% discount for other legal representation by LegalShield. Example: Bankruptcy, contested divorce, crimes, pre-existing & non-covered lawsuits.
- 9. 50 hours for tax attorney to assist in IRS audit beginning with current tax year. (Coverage begins for current tax year & provides 4½ hours of consultation & 45½ hours of trial time)
- 10. Identity Theft Protection with a \$5,000,000 service guarantee.

 (Monitor daily & if stolen, Kroll's investigators will work to restore your identity.)
- 11. Family Plan includes Employee, Spouse or significant other & never married dependent children up to age 26 living at home & still in college along with special needs children living with a covered parent are covered under the Legal Shield section. Dependent children are covered under the identity theft protection until they turn 18 years of age.
- 12. Discounts for many hotels, restaurants, entertainment and Office Depot.
- 13. Coverage is portable & can be moved to or sold using a monthly bank draft.
- 14. Employee can't ever use this coverage for anything pertaining to their employer.

2015 DISCOUNTED RATES FOR PAYROLL DEDUCTION

| PLAN | WEEKLY | BI-WEEKLY | SEMI- MONTHLY | MONTHLY |
|------------------------------|---------------|------------------|----------------------|----------------|
| Family Legal / IDT | \$7.82 | \$15.65 | \$16.95 | \$33.90 |
| Individual Legal / IDT | \$5.98 | \$11.95 | \$12.95 | \$25.90 |
| Family IDT Only | \$4.37 | \$ 8.75 | \$ 9.48 | \$18.95 |
| Individual IDT Only | \$2.07 | \$ 4.13 | \$ 4.48 | \$ 8.95 |
| Family Legal Only | \$4.37 | \$ 8.75 | \$ 9.48 | \$18.95 |
| Individual Legal Only | \$3.91 | \$ 7.82 | \$ 8.48 | \$16.95 |