

LEGALSHIELD BENEFITS TO EMPLOYER

1. **Employees are more satisfied and have less stress because they can take care of problems without taking off from work. Many small legal issues can be resolved by phone before they fester into big problems.**
2. **The ability to solve small legal problems prior to them becoming large problems has been proven to reduce the amount of garnishments.**
3. **Legal Shield will send a lawyer to represent the employee for speeding tickets. Thus, the employee does not have to take off work to enter a plea or to go to the actual court proceedings. Legal Shield is often able to get tickets thrown out or reduced to non moving violations. If we are able to eliminate or reduce the cost of a ticket and the affects it would have on the employee's pocket book as well as his or her employer's insurance if the employee is a commercial driver. It's a win, win for everyone. In regard to truck drivers we help fight the CSA points in an effort to keep good drivers behind the wheel.**
4. **Covered members & dependents will receive full legal representation if charged with non-criminal vehicular manslaughter.**
5. **This is one of the few voluntary products that would allow the employee to use it without missing work. If you provide dental insurance, you are almost assured that the employee will take off work twice a year to have his teeth cleaned.**
6. **We present it in a way so that it helps bring more goodwill between your company and your employees. We tell them the company is helping to keep the cost down by allowing us to do a group sponsored plan.**
7. **It can never be used against the sponsoring employer.**
8. **A recent Employee Benefits News survey indicated:**
 - a. **Nearly 70% of the respondents that offer legal plans rank employee satisfaction as the #1 reason they offer it.**
 - b. **57% of the respondents that offer legal plans list minimizing employee stress from legal matters as a top plan benefit to their organization.**
 - c. **64% of the respondents that offer legal plans report that legal plans are easier to administer than other voluntary benefits.**
9. **If a covered member's identity is stolen, all they would have to do is sign a limited power of attorney and **Kroll's** investigators will work to **restore** their identity. This could save many days that the employee would otherwise need to take off of work to fight the issue. Kroll is the largest risk management company in the world. Kroll does the background check for the military, was sent in by our government to run Enron when it collapsed and was the company hire to freeze Hussein's assets.**

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